NEXT MEETING: JANUARY 25, 2024 PERSONAL INDEPENDENCE CENTER 1332 PROSPECT AVENUE, CARO, MI 48723 IF UNABLE TO ATTEND CALL: 989.673.6191 / 1.800.462.6814

The regular meeting of the Tuscola Behavioral Health System's Board of Directors was called to order by Chairperson Grimshaw, December 21, 2023 at 7:03 pm, at the TBHS Training Center, 129 East Burnside Street, Caro, MI 48723.

BOA			

Bardwell	Present	McNett	Present
Fritz	Present	Moore	Present
Griesing	Present	Partridge	Present
Grimshaw	Present	Ryan	Present
Harrington	Present	Snider	Present
Helmbold	Present	Szostak	Excused

STAFF ATTENDANCE:

Majeske	Present	Canady	Present
Dudewicz	Present	Mitchell	Present

ROLL CALL taken by Secretary Snider.

MEETING OPEN TO THE PUBLIC: No public.

DATE-NUMBER BODY ACTION

APPROVAL OF MINUTES:

December 21, 2023 - - 1 Snider moved and Partridge supported to approve the

minutes from the November 20, 2023 meeting as mailed.

Carried

CONTRACTS/AGREEMENTS REVIEWED BY DUDEWICZ: No contracts to review.

FINANCIAL STATEMENTS REVIEWED BY DUDEWICZ:

December 21, 2023 - - 2 McNett moved and Griesing supported placing the Financial

Statements on file.

Carried

CHIEF EXECUTIVE OFFICER'S REPORT BY MAJESKE (highlighted areas of written report):

Medicaid – MDHHS will implement a FY24 rate change to support costs associated with the increase in the direct care worker wage. The timing of the rate change has not yet been established. MSHN will continue to conduct a financial review and status report after first quarter results with updated FY24 savings.

Medicaid Eligibility Redeterminations – TBHS received the latest report of disenrollments representing the month of November, which included both Medicaid and Healthy Michigan beneficiaries. Tuscola County had 340 individuals disenrolled, representative of a 1.9% decrease in enrollees. Reasons indicated for Tuscola County disenrollments were as follows: Assets = 0, Income = 28, Administrative = 306, and Other = 6. The overall reduction in enrollees in the MSHN region since July is 49,027.

 TBHS Workforce Update - Six positions have been filled by external applicants since the November Board meeting: a shared position between Residential and Community Living Supports, a Residential Technician, Financial Services Assistant, Registered Nurse, Children's Services Supervisor and the Performance Improvement Specialist. There was one re-hire during the month (ACT Team Coordinator) and one internal transfer (Wellness Clinic RN).

TBHS has nine vacant positions remaining; ACT Supervisor, ACT RN, Supports Coordinator/Case Manager (4), Supports Coordinator/Self-Determination Coordinator, Rehabilitation Technician (part-time) and the Compliance/Quality Supervisor.

Recruitment efforts remain ongoing, with additional interviews scheduled tomorrow and next week.

- Other Administrative and Operational Updates The CARF Accreditation Survey was conducted earlier this week, 12/18/23 12/20/23. TBHS was reviewed against approximately 1500 standards, in combination with over 20 stakeholder and staff interviews. The outcome of the survey was overwhelmingly positive, with a total of six recommendations/findings requiring a corrective action plan. The final report will be sent in 6-8 weeks.
 - During the exit conference, one surveyor summarized her observations and interviews by sharing "TBHS has incredibly passionate, tenured and dedicated staff who truly demonstrate their commitment to putting the consumers first, which is not only in their Mission but exemplified through their services by staff, from top to bottom. Staff of TBHS feel valued and respected by management and talked about the measures taken to demonstrate that appreciation from the Shout Out board to staff appreciation events and pay for performance. Consumers not only speak highly of staff, but credit them with teaching them the coping, problem solving and life skills needed to be successful."
- TBHS Financial Audit was conducted on 12/13/23, with no findings noted. The second component of the Financial Audit will be completed in February 2024, with the final report being issued in early spring 2024.
- An AFC Licensing Review was conducted at the TBHS Gun Club Home in early December, with no findings noted. A 2-year renewal license was issued.
- In coordination with the Thumb Community Health Partnership, TBHS participated in a radio ad regarding Medicaid enrollment and assistance available through the TBHS Benefits Navigator. The ad aired on FM 92.1 and AM WKYO 1360.
 - TBHS Board members were provided a blanket with the agency logo; these blankets were also provided to staff as part of the agency staff appreciation event this fall.
- Secretary Snider took a moment to thank TBHS administration for their hard work stating that this is the best report the board has heard in a long time. McNett shared she really had no idea of what goes into the accreditation process. Majeske shared that 4,320 documents were uploaded for the accreditation survey in addition to the onsite review process.

Chairperson Grimshaw discussed a potential shortfall in funding. Chairperson Grimshaw passed around the CMHA Comparison of Actuarial Projected Population Counts and Trended Paid Population Counts handout that he received for members to review.

RECIPIENT RIGHTS ANNUAL REPORT was provided in tonight's board packet for members to review.

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Partridge moved and Fritz supported to place the Recipient Rights Annual Report on file.

Carried

RFP FOR LEGAL SERVICES TO THE BOARD BY DUDEWICZ:

Revised draft handout of the RFP for Legal Services to the Board was provided in the packet tonight with the recommended revisions from the November meeting.

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Partridge moved and Moore supported to approve the RFP for Legal Services to the Board as presented.

Carried

COMMITTEE REPORTS:

Partridge reported on the Recipient Rights Advisory Committee meeting that was held on December 6, 2023. The Committee reviewed the budget, activity report, incident reports, policies and the annual report.

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Partridge moved and Fritz supported to accept the Recipient Rights Advisory Committee report as presented.

Carried

OTHER BUSINESS:

Vice-Chairperson Griesing wanted to thank the members of the Board for the plant that he received from the Board for the passing of his mother.

Chairperson Grimshaw discussed the current situation regarding current Board member Szostak. Chairperson Grimshaw recommended that a request be made to the Board of Commissioners requesting with great regret the removal of Szostak from the Board due to health reasons. Discussion of application that is currently on file. Chairperson Grimshaw recommended that Majeske interview the applicant.

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Grimshaw moved and Griesing supported to make a request to the Board of Commissioners recommending that Szostak be removed from the TBHS Board of Directors due to health reasons.

Carried

Majeske also shared the passing of a former TBHS staff member who was in a fatal car accident. The family has requested that donations be made to the TBHS Discretionary Fund for individuals served. Majeske shared that she did send the family a handwritten card. Partridge shared that the former staff really helped a lot of individuals in services.

Also included in tonight's packet is the CMHA Winter Conference brochure that is being held in Kalamazoo, MI on February 6-7, 2024. Please let Mitchell know if you are interested in attending.

BOARD'S SELF-EVALUATION: In compliance.

JANUARY MEETING AGENDA ITEMS: Contracts Committee, Appointment of Nominating Committee, Review of Membership Terms, Board Self-Assessment, and Psychiatric & Wellness Clinic Presentation.

MEETING OPEN TO THE PUBLIC: No public

NEXT MEETING: Thursday, January 25, 2024 – 7:00 p.m. at the Personal Independence Center (PIC) located at 1332 Prospect Avenue, Caro.

ADJOURNMENT: Chairperson Grimshaw adjourned the meeting at 7:53 pm.

Cindy Mitchell Recorder

Daniel Grimshaw

Chairperson

Karen Snider Secretary