

**NEXT MEETING: SEPTEMBER 25, 2025 – 7:00 P.M.**  
**TBHS TRAINING CENTER**  
**129 EAST BURNSIDE STREET, CARO, MI 48723**  
**IF UNABLE TO ATTEND CALL: 989.673.6191 OR 1.800.462.6814**

The regular meeting of the Tuscola Behavioral Health System's Board of Directors was called to order by Chairperson Snider, August 28, 2025 at 6:58 pm, at the TBHS Training Center located at 129 East Burnside Street, Caro, MI 48723.

<b>BOARD ATTENDANCE:</b>	Bardwell	7:03 pm	Present	McNett	Present
	Bruno		Excused	Partridge	Present
	Fritz		Present	Ryan	Present
	Griesing		Present	Sherman	Present
	Grimshaw		Present	Snider	Present
	Harrington		Present		
<b>STAFF ATTENDANCE:</b>	Majeske		Present	Canady	Present
	Dudewicz		Present	Mitchell	Present

**ROLL CALL** taken by Harrington.

**MEETING OPEN TO THE PUBLIC:** No public.

<b>DATE-NUMBER</b>	<b>BODY</b>	<b>ACTION</b>
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**APPROVAL OF MINUTES:**

August 28, 2025 - - 1	Griesing moved and Fritz supported to accept the minutes from the July 24, 2025 meeting as mailed.	
		Motion Carried

**CONTRACTS/AGREEMENTS FOR FY/25 REVIEWED BY DUDEWICZ:**

August 28, 2025 - - 2	Fritz moved and Partridge supported to approve the FY/25 Contracts/Agreements as presented on the Contract List Sheet dated August 28, 2025 and authorize the CEO to sign on behalf of the Board.	
		Motion Carried

**CONTRACTS/AGREEMENT FOR FY/26 REVIEWED BY DUDEWICZ:**

August 28, 2025 - - 3	McNett moved and Griesing supported to approve the FY/26 Contracts/Agreement as presented on the Contract List Sheet(s) dated August 28, 2025 as presented.	
		Motion Carried

**CONTRACT TERMINATIONS REVIEWED BY DUDEWICZ:**

August 28, 2025 - - 4	Sherman moved and Partridge supported to approve the Contract Terminations as presented on the Terminated Contract List dated August 28, 2025.	
		Motion Carried

### **FINANCIAL STATEMENTS REVIEWED BY DUDEWICZ:**

August 28, 2025 - - 5

Grimshaw moved and Fritz supported placing the Financial Statements on file as presented.

Motion Carried

### **LETTER OF AUTHORIZATION TO CLAIM UNCLAIMED PROPERTY BY DUDEWICZ:**

August 28, 2025 - - 6

Griesing moved and Partridge supported to approve Julie Majeske to sign a letter authorizing Stacey Dudewicz to claim Unclaimed Property in the amount of \$727.16 on behalf of Tuscola Behavioral Health Systems. This letter will be notarized per Department of Treasury requirements.

Motion Carried

### **FINANCE COMPLIANCE AUDIT FOR FY/24 PRESENTED BY DUDEWICZ:**

August 28, 2025 - - 7

Grimshaw moved and Partridge supported to accept the Finance Compliance Audit report as presented.

Motion Carried

### **CHIEF EXECUTIVE OFFICER'S REPORT BY MAJESKE:**

- Medicaid/General Fund – The Michigan Department of Health and Human Services (MDHHS) recently issued draft rates for FY26. These rates are expected to change as the rate setting exercise is finalized over the coming weeks. As noted last month, MSHN reports that MDHHS is proposing to reduce PIHP base capitation by \$97M for next fiscal year due to funding of the Certified Community Behavioral Health Centers (CCBHCs), which is significantly higher than MSHN would expect based on historical usage (approximately \$46M/year for MSHN). Information has been shared with MDHHS for possible reconsideration.

TBHS submitted FY26 budget projections to MSHN on August 26, 2025, based on FY25 rates; a balanced budget is projected.

- Independent Accountant's Report on Compliance – A copy of the compliance report prepared by Roslund, Prestage & Company, P.C., for the year ended September 30, 2024 has been provided in the Board packet. S. Dudewicz will be reviewing the opinion and any accompanying comments and recommendations.
- TBHS Workforce Update - Staffing has remained relatively stable since the last Board meeting; one resignation, no transfers, no retirements, and no new hires. Currently, TBHS has 10 full-time vacant positions and one part-time position. Recruitment efforts remain ongoing.
- Employee Education and Engagement – As part of efforts to expand educational opportunities for staff related to human resources and benefits, the Human Resources Department coordinated for Morgan Stanley to be on site four (4) times during the last fiscal year to provide individual education to staff and answer investment questions. There is one visit remaining prior to the start of the new fiscal year. Feedback from staff regarding opportunities to expand their knowledge regarding various personnel and benefit issues has been positive.
- PIHP Procurement Process – On August 4, 2025, the Michigan Department of Health and Human Services (MDHHS) issued the RFP to competitively procure Michigan's Pre-Paid Health Plans. There was an established deadline of August 20, 2025 for bidders to submit

questions about the RFP, with an anticipated response date of August 29, 2025 for MDHHS to post answers. The RFP proposal deadline is September 29, 2025, with contract signature being anticipated by February 24, 2026, which will also start the transition period for the current PIHPs. CMHA, its members, and allies continue to vigorously oppose MDHHS' procurement process and advocate for the protection of the public mental health system through various means. System refinement has been ascertained as the most effective approach for improving access to, and the quality of, mental health services; thus, efforts have continued to focus on the need for improved financing, reduction in administrative burden, and closing the behavioral health workforce shortage, among other issues.

On August 14, 2025, the Tuscola County Board of Commissioners adopted a resolution opposing the Michigan Department of Health and Human Services' Plan to Competitively Bid Michigan's Pre-Paid Inpatient Health Plans.

A draft resolution modifying the Mid-State Health Network (MSHN) Bylaws, along with a copy of the MSHN Bylaws which included two amendments in Section 2.4, were included in tonight's packet for Board review and consideration.

August 28, 2025 - - 8

McNett moved and Griesing supported to adopt the Mid-State Health Network (MSHN) Bylaws Resolution as presented.

Roll Call Vote:

Bardwell	Yes	McNett	Yes
Bruno	Absent	Partridge	Yes
Fritz	Yes	Ryan	Yes
Griesing	Yes	Sherman	Yes
Grimshaw	Yes	Snider	Yes
Harrington	Yes		

10 – Yes

0 – No

1 - Absent

Motion Carried

- Discussion regarding a voluntary special assessment request from the Community Mental Health Association of Michigan (CMHA), aimed at enhancing advocacy efforts in response to the recent RFP issued by MDHHS for the PIHP contracts. Majeske shared information received from CMHA as it relates to the purpose of the special assessment, which noted that the increased funding would be used to fund the advocacy, government affairs, media/public relations work, and legal work of CMHA around the current privatization threat posed but with greater intensity and reach.

The suggestion is that the special assessment contribution be at the level of the annual CMHA dues and fees paid by the state's CMHSPs and PIHPs, which would be \$14,591.00 for TBHS. TBHS would fund this special assessment utilizing local funds.

August 28, 2025 - - 9

Griesing moved and Partridge supported to approve a voluntary special assessment contribution to the Community Mental Health Association (CMHA) in the amount of \$14,591.00.

Roll Call Vote:

Bardwell	Yes	McNett	Yes
Bruno	Absent	Partridge	Yes
Fritz	Yes	Ryan	Yes

Griesing	Yes	Sherman	Yes
Grimshaw	No	Snider	Yes
Harrington	Yes		

9 – Yes  
1 – No  
1 - Absent

Motion Carried

- Strategic Plan Initiative #2 - Tuscola Behavioral Health Systems will ensure a comprehensive service delivery system that is integrated and responsive to the needs of the residents of Tuscola County to enhance health, wellness, and recovery. Objective - Promote new and existing partnerships with community partners to build system capacity to serve children/youth, those impacted by incarceration, those experiencing housing insecurity, and other vulnerable segments.

Update – TBHS has been collaborating with the Juvenile Probation Program to explore opportunities for additional mental health service provision for youth and families involved with the legal system within Tuscola County. This would be in addition to TBHS' involvement in Juvenile Mental Health Court activities.

- Accident Fund Site Visit – TBHS participated in a walk-thru with Accident Fund August 6, 2025. Documented feedback from the Loss Control Consultant included “A walkthrough of the 2 facilities was conducted, and it was evident that the work environment is exceptionally clean, well-organized, and maintained to high standards. Good housekeeping practices were clearly prioritized, which play a critical role in minimizing injuries and claims. All employees observed during the visit were wearing the appropriate personal protective equipment, further reinforcing the company's commitment to maintaining a safe workplace.” No recommendations were received for either the Echols Building or the Personal Independence Center.

#### COMMITTEE REPORTS:

The Contract Monitoring Committee (Griesing and Ryan) met prior to tonight's meeting. Griesing reported that the Monitoring Committee reviewed two (2) contracts and found the contracts to be in compliance with Board Policy I-003-010, Contracts.

August 28, 2025 - - 10

Griesing moved and Partridge supported to accept the Contract Monitoring Committee report as presented.

Motion Carried

Grimshaw reported on the special MSHN Board of Directors meeting that was held on August 27, 2025.

#### COMMITTEE STRUCTURE/MEETINGS:

The board engaged in a discussion regarding the structure of current committee meetings with the goal of increasing transparency. Several options were considered, including holding committee meetings a few days prior to the regular board meeting or meeting as a committee of the whole. The board agreed to table the decision for one month to allow members additional time to reflect on the proposed options and to provide input at the next scheduled meeting.

**OTHER BUSINESS:**

Chairperson Snider shared the Board Assessment results that were completed by board members last month.

Majeske distributed a draft handout containing an excerpt from the TBHS Code of Ethics, which included the rationale for the proposed language. Board agreed to table discussion and to review at the next scheduled meeting.

**BOARD'S SELF-EVALUATION:** In compliance.

**SEPTEMBER MEETING AGENDA ITEMS:** Public Hearing for Proposed Budget and Strategic Plan Update for FY24/25.

**MEETING OPEN TO THE PUBLIC:** No public.

**NEXT MEETING DATE:** Thursday, September 25, 2025 - 7:00 pm at the TBHS Training Center located at 129 East Burnside Street, Caro, MI 48723. The Public Hearing for the Proposed Budget will begin at 6:45 pm at the same location.

**ADJOURNMENT:**

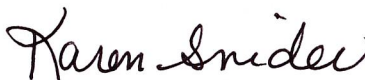
August 28, 2025 - - 11

Partridge moved and Sherman supported to adjourn the meeting at 8:42 pm.

Motion Carried



Cindy Mitchell  
Recorder



Karen Snider  
Chairperson



Marianne Harrington  
Secretary