

NEXT MEETING: APRIL 24, 2025 - 7:00 PM
TBHS TRAINING CENTER
129 EAST BURNSIDE STREET, CARO, MI 48723
IF UNABLE TO ATTEND CALL: 989.673.6191 / 1.800.462.6814

The regular meeting of the Tuscola Behavioral Health System's Board of Directors was called to order by Chairperson Snider on March 27, 2025 at 7:04 pm at the TBHS Training Center located at 129 East Burnside Street, Caro, MI.

BOARD ATTENDANCE:	Bardwell	Excused	McNett	Present
	Bruno	Present	Partridge	Present
	Fritz	Present	Ryan	Present
	Griesing	Present	Sherman	Present
	Grimshaw	Present	Snider	Present
	Harrington	Present		

STAFF ATTENDANCE:	Majeske	Present	Canady	Present
	Dudewicz	Present	Mitchell	Present

ROLL CALL taken by Harrington

MEETING OPEN TO THE PUBLIC: No public were in attendance.

WELCOME NEW BOARD MEMBER:

Majeske introduced Caitlyn Sherman to the Board of Directors. Caitlyn is the newest board member who replaced the vacant position left by Moore..

CMHA ASSOCIATE DIRECTOR, ALAN BOLTER:

Majeske shared that Alan Bolter from CMHA notified her yesterday afternoon that he was unable to attend tonight's Board meeting. Mr. Bolter offered to attend in April or May, whichever works best for the Board. The auditors are scheduled to present at the April meeting. All agreed to try to have Mr. Bolter attend the May meeting.

DATE-NUMBER	BODY	ACTION
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ELECTION OF OFFICERS:

The Nominating Committee recommended to continue with the current slate of officer as follows: Snider as Chairperson, McNett as Vice Chairperson, and Harrington as Secretary.

Chairperson Snider reported the Nominating Committee's recommendation for Karen Snider for Chairperson of the Board. Chairperson Snider called for any other nominations from the floor three times; no other nominations were made.

March 27, 2025 - - 1	Grimshaw moved and Fritz supported to close nominations and to cast a unanimous ballot to elect Snider as Chairperson of the Board.
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Motion Carried

Chairperson Snider reported the Nominating Committee's recommendation for Susan McNett for Vice Chairperson of the Board. Chairperson Snider called for any other nominations from the floor three times; no other nominations were made.

March 27, 2025 - - 2 Partridge moved and Griesing supported to close nominations and to cast a unanimous ballot to elect McNett as Vice Chairperson of the Board.

Motion Carried

Chairperson Snider reported the Nominating Committee's recommendation for Marianne Harrington for Secretary of the Board. Chairperson Snider called for any other nominations from the floor three times, no other nominations were made.

March 27, 2025 - - 3 Griesing moved and Fritz supported to close nominations and to cast a unanimous ballot to elect Harrington as Secretary of the Board.

Motion Carried

APPROVAL OF MEETING MINUTES:

March 27, 2025 - - 4 McNett moved and Partridge supported to accept the minutes from the February 27, 2025 meeting as mailed.

Motion Carried

CONTRACT AGREEMENTS REVIEWED BY DUDEWICZ:

March 27, 2025 - - 5 Grimshaw moved and Harrington supported to accept the Contracts/Agreements as presented on the Contract List Sheet(s) dated March 27, 2025 and authorize the CEO to sign on behalf of the Board.

Motion Carried

CONTRACT TERMINATIONS REVIEWED BY DUDEWICZ:

March 27, 2025 - - 6 Griesing moved and Fritz supported to approve the Contract Terminations as presented on the Contract Termination List dated February 27, 2025.

Motion Carried

FINANCIAL STATEMENTS REVIEWED BY DUDEWICZ:

March 27, 2025 - - 7 Grimshaw moved and Partridge supported placing the Financial Statements on file.

Motion Carried

SQL SERVER AND MIGRATION AND UPGRADE OF SOFTWARE BY DUDEWICZ:

Dudewicz presented a quote for a new SQL server to be built by NSO for \$8,000 and the migration and upgrade of software to the new server by LBMC Technology Solutions in the amount of \$17,000.

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Partridge moved and Fritz supported to approve NSO and LBMC Technology Solutions for the new server and software migration in an amount not to exceed \$25,000 as presented.

Motion Carried

CHIEF EXECUTIVE OFFICER'S REPORT BY MAJESKE (highlighted areas of written report):

- Medicaid/General Fund – The Medicaid revenue gap experienced by Michigan's public mental health system remains a significant concern. As reported by the Community Mental Health Association of Michigan (CMHA), the Medicaid shortfall for FY24 was approximately \$45-50 million for CMHA members. Absent any rate adjustments, the projected FY25 trends are estimated to result in a shortfall of \$232 million. TBHS participated in a budget meeting with Mid-State Health Network (MSHN) to discuss utilization, trends, revenue, any deficits/surpluses and cost containment plans. At this time, TBHS is not projecting a deficit for FY25; however, MSHN continues to project a FY25 deficit of \$25 million.
- Medicaid redetermination issues have remained ongoing since the end of the public health emergency, specifically the movement of beneficiaries previously eligible as "Disabled, Aged and Blind" (DAB) to other Medicaid categories with considerably less associated revenue and other benefits. In FY24, the number of lost DAB months increased by 182%, with the loss in revenue to the Pre-Paid Inpatient Health Plan (PIHP) system being more than \$300 million. In Tuscola County, we experienced a 13.83% decrease in the DAB population since the end of the public health emergency in May 2023.
- TBHS Workforce Update – Four (4) positions have been filled since the February Board Meeting; a Residential Supervisor position, a Peer Support Specialist position, a Family Services Clinician and a part-time Peer Support Specialist position. There were also two (2) internal transfers within the residential settings. TBHS continues to have 9 vacant positions at the present time. Recruitment efforts remain ongoing.

In addition to filling vacant positions as noted above, TBHS also consolidated one administrative position during the month of March. The Human Resources Department evaluated duties and returned to 2-person team (pre-2020 staffing) due to advancements in technology and the streamlining of processes.

- Other Administrative and Operational Updates – As you are aware, the Michigan Department of Health and Human Services (MDHHS) recently issued a press release that affects the public behavioral health system and directly affects the PIHPs. MDHHS identified this as an initiative to strengthen behavioral health care access, quality and choice. As part of these efforts, MDHHS is seeking public input through an online survey as the department moves to a competitive procurement process for the state's PIHP contracts. TBHS has disseminated the survey via various methods, encouraging individuals served, their families, staff and other community partners to provide a full picture of their experience with the public mental health system, describing what needs to be improved and what is going well and how the system has benefited them. In addition, to describe their views about any proposals to move this system under the management of private health insurance companies.
- Conflict-Free Access and Planning (CFAP) – No additional information has been received from MDHHS further defining requirements and providing technical details related to CFAP. Processes and procedures associated with the "Only Willing and Qualified Provider Designation" (OWQP) have not been communicated.
- TBHS has been selected for a National Health Services Corp (NHSC), Health Resources and Services Administration (HRSA) virtual site visit on 4/24/2025. Preparations have

commenced to gather requested information for submission prior to the visit. NHSC supports more than 17,000 primary care medical, dental, and behavioral health providers through scholarships and loan repayment programs, with the goal of increasing access to quality health care in communities with significant health professional shortages.

- TBHS participated in the Law Enforcement/First Responder Professional Development sessions on 3/25/2025 and 3/26/2025, providing information on available mental health services and supports to approximately 20 law enforcement officers and first responders.
- Susan Holder, TBHS Director of Marketing and Training, was interviewed by ABC 12 News (WJRT) regarding the Tuscola County Community Connections app and its use across Tuscola County. Susan was interviewed as the TBHS representative on the Tuscola County Prevention and Recovery Coalition. A copy of the interview which aired on 3/10/2025 has been included in the Board packet. Majeske offered to have Holder attend a future meeting to provide an overview of the app to board members.

MID-STATE HEALTH NETWORK BOARD REPORT:

Grimshaw and Griesing shared information received from the MSHN Board Meeting that was held on March 4, 2025.

COMMITTEE REPORTS:

Partridge reported on the Recipient Rights Advisory Committee Meeting that was held on March 12, 2025. Committee reviewed the budget, activity, incident and training reports. Also continued reviewing the Recipient Rights policies and held election of officer for executive positions.

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Partridge moved and Grimshaw supported to accept the Recipient Rights Advisory Committee Report as presented.

Motion Carried

Partridge reported on the CMHA Legislation & Policy Committee that was held on March 19, 2025.

Griesing reported on the CMHA Contract and Financial Issues (CFI) Committee Meeting that was held on March 20, 2025.

Griesing reported on the CMHA Steering Committee that was held on March 14, 2025.

OTHER BUSINESS: None

BOARD'S SELF-EVALUATION: In compliance.

APRIL MEETING AGENDA ITEMS: Finance Audit, Review of the ByLaws, Mission & Vision Statement, Board Member Disclosure/Declaration, Confidentiality Agreement, and Strategic Plan Update.

MEETING OPEN TO THE PUBLIC: No public

NEXT MEETING DATE: Thursday, April 24, 2025 - 7:00 pm at the TBHS Training Center, 129 East Burnside Street, Caro, MI.

ADJOURNMENT:

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Griesing moved and Fritz supported to adjourn the meeting
at 7:57 p.m.

Motion Carried



Cindy Mitchell
Recorder



Karen Snider
Chairperson



Marianne Harrington
Secretary