

NEXT MEETING: JANUARY 22, 2026
 TBHS TRAINING CENTER
 129 EAST BURNSIDE STREET, CARO, MI 48723
 IF UNABLE TO ATTEND CALL: 989.673.6191 / 1.800.462.6814

**TUSCOLA BEHAVIORAL HEALTH SYSTEMS
 REGULAR MONTHLY BOARD MEETING MINUTES**

The regular meeting of the Tuscola Behavioral Health System’s Board of Directors was called to order by Chairperson Snider, December 18, 2025 at 7:00 pm, at the TBHS Training Center, 129 East Burnside Street, Caro, MI 48723.

BOARD ATTENDANCE:	Bardwell	Present	McNett	Present
	Bruno	Absent	Partridge	Present
	Fritz	Present	Ryan	Present
	Griesing	Present	Sherman	Present
	Grimshaw	Absent	Snider	Present
	Harrington	Present		

STAFF ATTENDANCE:	Majeske	Present	Canady	Present
	Dudewicz	Present	Mitchell	Present

ROLL CALL taken by Secretary Harrington.

MEETING OPEN TO THE PUBLIC: No public.

DATE-NUMBER	BODY	ACTION
--------------------	-------------	---------------

APPROVAL OF MINUTES:

December 18, 2025 - - 1	Bardwell moved and Griesing supported to approve the minutes from the November 24, 2025 meeting as mailed.	
		Motion Carried

CONTRACTS/AGREEMENTS REVIEWED BY DUDEWICZ:

No contracts were presented.

FINANCIAL STATEMENTS REVIEWED BY DUDEWICZ:

December 18, 2025 - - 2	McNett moved and Partridge supported placing the Financial Statements on file.	
		Motion Carried

CHIEF EXECUTIVE OFFICER’S REPORT BY MAJESKE (highlighted areas of written report):

- Medicaid/General Fund – Mid-State Health Network (MSHN) has received a response from the Michigan Department of Health and Human Services (MDHHS) regarding questions related to minimum wage and the Direct Care Wage (DCW). MDHHS has indicated that the DCW add-on is in addition to the minimum wage. The DCW add-on cannot cover costs

associated with the minimum wage increase. Minimum wage increases to \$13.73 effective January 1, 2026; \$17.13 with the DCW add-on.

- TBHS Workforce – There have been two (2) new hires since the November, 2025 Board meeting; both positions were Rehabilitation Technicians. In addition, one (1) offer of employment was extended for a Home-Based Assistant/Wraparound Coordinator. Currently, TBHS continues to have eight (8) full-time vacant positions. Recruitment efforts remain ongoing.
- PIHP Procurement Process – The second hearing regarding the RFP was held December 8 – 10, 2025 in the Michigan Court of Claims, with Judge Christopher Yates presiding. It is anticipated that the Judge will issue an opinion by the end of this week. Judge Yates mentioned potential remedies throughout the hearing process, indicating that he would prefer to allow the state, through the Department of Technology, Management and Budget (DTMB) and MDHHS, to identify and work through an appropriate remedy versus mandating the state pull the RFP by his order. Additional information will be forthcoming once received.
- House Bill (HB) 5334 – HB 5334 was introduced to the Health Policy Committee by Representative Bierlein on December 2, 2025. HB 5334 requires assessment by a preadmission screening unit of an individual being considered for hospitalization not later than three (3) hours after receiving notice from a hospital. This timeframe is consistent with current CMHSP practices. However, of note, is a new provision that indicates that if the preadmission screening unit is unable to assess an individual within the designated three (3) hour timeframe, any other clinically qualified individual may assess the individual, and the preadmission screening unit is responsible for the costs of performing the assessment. The bill as introduced also includes provisions specific to the use of telehealth services to assess an individual.
- One of the TBHS direct-operated Adult Foster Care (AFC) homes, Gun Club, had their AFC licensing review on December 5, 2025. There were no deficiencies identified and licensure was renewed for an additional two (2) year period. Congratulations to the Gun Club Residential Supervisor and the staff on a job well done.
- On December 2, 2025 two members of the TBHS Leadership Team attended a presentation at Millington secondary schools, with guest speaker, Will Heining, a former University of Michigan athlete. Mr. Heining shared his personal journey with mental health struggles and discussed the importance of seeking and utilizing available supports and services. TBHS is evaluating the feasibility of bringing Mr. Heining back to Tuscola County as part of a future community educational event.

COMMITTEE REPORTS:

Partridge reported on the Recipient Rights Advisory Committee meeting that was held on December 10, 2025. The Committee reviewed the Recipient Rights Annual Report, the public notice for 2026 meeting dates, budget, activity report, incident reports, and continued reviewing the Recipient Rights policies.

December 18, 2025 - - 3

Partridge moved and Harrington supported to accept the Recipient Rights Advisory Committee report as presented.

Motion Carried

Griesing reported on the CMHA Board of Directors Committee meeting held December 5, 2025.

OTHER BUSINESS:

The Recipient Rights Annual Report for FY24/25 was provided in tonight's board packet for members to review.

December 18, 2025 - - 4

Partridge moved and Griesing supported to place the Recipient Rights Annual Report on file.

Motion Carried

In tonight's packet was the 2026 Board Meeting Schedule, 2026 Board and Committee Schedule, the Board Member Roster, and the 2026 Board Policy Monitoring Schedule. Chairperson Snider appointed Sherman to fill the position on the Contracts Committee that was left vacant due to Helmbold's resignation.

Also included in tonight's packet was the conference flyer for the CMHA Winter Conference that is being held on February 3-4, 2026 in Kalamazoo, MI. Please let Mitchell know if you are interested in attending.

BOARD'S SELF-EVALUATION: In compliance.

JANUARY MEETING AGENDA ITEMS: Contracts Committee, Appointment of Nominating Committee, Review of Membership Terms, and Board Self-Assessment Form.

MEETING OPEN TO THE PUBLIC: No public.

NEXT MEETING: Thursday, January 22, 2026 – 7:00 p.m. at the TBHS Training Center located at 129 East Burnside Street, Caro.

ADJOURNMENT:

December 18, 2025 - - 5

Harrington moved and Partridge supported to adjourn the meeting at 7:24 p.m.

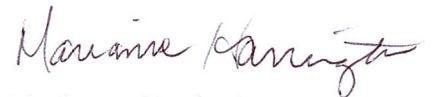
Motion Carried



Cindy Mitchell
Recorder



Karen Snider
Chairperson



Marianne Harrington
Secretary