

INTERNAL/EXTERNAL

POSTING



Community & Residential Support Staff

Multiple As Needed Position Openings

Shifts and Locations Vary

VACANT POSITION AVAILABLE: Community & Residential Support Staff

MINIMUM REQUIREMENTS: Minimum requirements include High School Diploma or equivalent; valid Michigan driver's license; valid automobile insurance; satisfactory completion of required group home curriculum training; personal qualifications of maturity; ability to communicate with other adults and ability to respond to the needs of new situations; must be available on an as needed basis.

MAJOR RESPONSIBILITIES: Responsibilities include performing activities that facilitate individual's served independence and self-sufficiency, while promoting community inclusion and integration. Services are provided in a licensed adult foster care setting and may include assistance with activities of daily living, personal care tasks, meal preparation, household maintenance, medication management, and transportation. Demonstrates knowledge of and actively supports culturally competent, recovery-based practices.

POSITION TYPE: Shifts and locations vary; must be available on an as needed basis

RATE OF PAY: \$20.93 - \$24.49 per hour.

\$1,000.00 sign-on bonus available – pro-rated based on hours worked (If eligible, first payment at 6 months; second payment at 12 months)

IF INTERESTED: Submit resume and letter of application to: Human Resources Supervisor, c/o: Tuscola Behavioral Health Systems, 323 N. State St., Caro, Michigan 48723; www.tbhsonline.com; EOE

APPLY ONLINE:



APPLICATION DEADLINE: Open until positions have been filled.

POSTED: April 23, 2026