

NEXT MEETING: THURSDAY, FEBRUARY 24, 2022 – 7:00 PM
TUSCOLA COUNTY FAIR MIDWAY HALL
700 SOUTH ALMER STREET, CARO, MI 48723
IF UNABLE TO ATTEND CALL: 989.673.6191 / 1.800.462.6814

The regular meeting of the Tuscola Behavioral Health System's Board of Directors was called to order by Chairperson Grimshaw, January 27, 2022, at 7:06 pm, at the Tuscola County Fair Midway Hall, 700 South Almer Street, Caro, MI 48723.

BOARD ATTENDANCE:

Bardwell	Excused	McNett	Present
Fritz	Present	Moore	Present
Griesing	Present	Partridge	Excused
Grimshaw	Present	Ryan	Present
Harrington	Present	Snider	Present
Helmbold	Present	Szostak	Present

STAFF ATTENDANCE:

Beals	Present	Majeske	Present
Hagedon	Present	Mitchell	Present

ROLL CALL taken by Snider

MEETING OPEN TO THE PUBLIC: No public.

DATE-NUMBER	BODY	ACTION
January 27, 2022 - - 1	Szostak moved and Griesing supported to accept the minutes from the December 16, 2021 meeting as mailed.	Carried

CONTRACTS/AGREEMENTS REVIEWED BY HAGEDON:

January 27, 2022 - - 2	Snider moved and McNett supported to approve the Contracts/Agreements as presented on the Contract List Sheet(s) dated January 27, 2022 and authorize the CEO to sign on behalf of the Board.	Carried
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FINANCIAL STATEMENTS REVIEWED BY HAGEDON:

January 27, 2022 - - 3	Szostak moved and Fritz supported placing the Financial Statements on file.	Carried
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CHIEF EXECUTIVE OFFICER'S REPORT BY BEALS (highlighted areas of written report):

- FY22 Medicaid – Nothing new to report.

- FY22 General Fund – Starting on February 1, 2022 and being reviewed quarterly, we will be covering the costs for public guardian fees for individuals served. The maximum amount per month for these fees is \$83.00 (some are less) and we currently are looking at between 40 - 55 individuals that we are going to pay these fees for.
- COVID – In the month of January, we have had 52 staff that have been tested (this is not a duplicate count of staff that have been tested multiple times) and 17 of these staff have tested positive. We are following the CDC isolation period of five days and allowing staff to return to work if conditions are met and they wear either a KN95 mask or a N95 mask.

On-site testing – we are currently in the process of nurses receiving training and processes being developed for us to provide on-site testing for staff. The protocols are not yet in place for this to occur, but I believe that we will also be providing on-site testing for individuals served within the residential network. Thanks to Tina Gomez, Health Operations Supervisor for taking the lead on this project. The testing supplies have been provided by MDHHS. We are hoping to have this operational within the next few weeks.

- COVID Vaccine Mandates – We currently do not believe that we fall under any vaccine mandate. There was some clarification needed this week due to our CLIA (Clinical Laboratory Improvement Amendments of 1988) waiver. Per a MDHHS call earlier today, they did provide verbal confirmation that CMHSPs (with two exceptions) do not fall under the CMS vaccine mandate. However, if our staff are going to enter a facility that does fall under the mandate, they will be required to be vaccinated.
- Staffing – Staffing has not improved since the December meeting. We currently have 15 vacant positions and 112 positions filled – vacancy rate of almost 12%. These positions include: 4 part time residential, 2 Case Managers/Supports Coordinators (MI), 2 Full time Outpatient Therapists, 2 Children's Services Worker (one position was filled but she is not available until June), Outpatient Supervisor, Compliance/PI Supervisor, Registered Nurse (upcoming retirement), Clerical/finance, Health Information Specialist. We also have a need for positions to be filled: Child Psychiatrist, Psychologist(s), and Speech Therapist as either an employee or contractual.

Staff Psychiatrists – We are still working to get the two part time psychiatrists on board. The child psychiatrist (Dr. K) was originally scheduled to start in December but has put this on hold due to personal reasons. She is now not providing an anticipated start date so we will be starting the search process over again. And the other Locum psychiatrist, (Dr. Chung) has been delayed but will be starting hopefully February 1, 2022. If things work out with Dr. Chung, we would plan to make her an offer after 90 days to become a TBHS employee.

We have moved additional staff to remote work as it is feasible to do so. All services continue to be provided and all locations continue to have staff on site, but we are taking all precautions to attempt to keep any possible exposures minimized.

- System Redesign – Senator Shirkey is continuing to work to move Senate bills 597 & 598 forward. It is unknown at this time if there is enough support within the Senate for these bills to pass out of the Senate. As of yesterday, it is my understanding that Senator Daley is still undecided on how he plans to vote on these bills. Will hopefully be reaching out to Senator Daley tomorrow. Community Mental Health Association of Michigan (CMHA) is looking for additional community mental health board or county commissioner resolutions against these bills if the board is interested in doing a resolution or if the board would support us requesting a resolution from the county commissioners in opposition to these bills.

Representative Whiteford – her bills have not been introduced to the house. It is our understanding that she is continuing to work on edits to the bills prior to them being introduced.

Representative Brabec completed her listening tour around the state and the group has produced the document that was on the table tonight titled Enhancing Our Community Mental Health System. Do not have any information on status of any bills that Representative Brabec may be planning to introduce.

- HB 5165 – Representative Whiteford had introduced HB 5165 which modifies the ability to pay provisions within the mental health code which should allow community mental health authorities/agencies to receive approval through the National Health Services Corp (NHSC).
- Board Member Photos – Susan Holder is interested in knowing if the board members would be interested in having their photos included in the FY21 Annual Report. She has been in contact with a photographer who would be available to come early to a board meeting to take the photos. Will coordinate with photographer and let members know when this will occur for those members who are interested.
- Retirements – We have two employee retirements occurring in February. Tammy Smith will be retiring with over 30 years of service in a variety of positions within the agency. Also retiring is Christie VanHoost with more than 21 years of service. Best of luck to both Tammy and Christie.
- Medical Leave – CEO will be off on medical leave beginning on Monday, January 31, 2022 and hopefully returning to work full time on or before February 28, 2022. Will have a discussion with physician about receiving a release to do some work remotely (as able to tolerate) after the February 4, 2022 appointment.
- Provided in tonight's packet was the Program Highlight Report for FY20/21. Please let Beals know if you have any questions. Also, handouts were provided on the Governor's plan to lower costs and expand access to Mental Health along with a handout on Senate Bill 597 & 598.

MID-STATE HEALTH NETWORK BOARD REPORT:

Griesing and Grimshaw both shared information received from the MSHN Board Meeting held on January 11, 2022.

COMMITTEE REPORTS:

Griesing reported on the Contract and Financial Issues (CFI) Committee Meeting that was held on January 20, 2022.

The Contract Monitoring Committee (Harrington, Ryan, and Szostak) met prior to tonight's meeting. Committee reviewed three contracts. The committee found that all criteria and expectations for the monitoring of contracts for Policy I-003-010, Contracts, has been met.

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Szostak moved and Moore supported to accept the Contract Monitoring Committee report as presented.

Carried

Executive Committee met prior to tonight's meeting to review CEO's contract that was received from the attorney. Currently recommending that in addition to the CEO's base pay, CEO will receive an additional \$1,000.00 per month after October 1, 2022.

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Snider moved and Fritz supported to approve that in addition to the CEO's base compensation and Deferred compensation, the CEO will receive an additional \$1,000.00 for each month CEO remains employed beginning October 1, 2022.

Roll Call Vote:

Bardwell	Absent	McNett	Yes
Fritz	Yes	Moore	Yes
Griesing	Yes	Partridge	Absent
Grimshaw	Yes	Ryan	Yes
Harrington	Yes	Snider	Yes
Helmbold	Yes	Szostak	Yes

Motion Carried

OTHER BUSINESS:

During the Contract Committee report, Szostak shared an interest in hearing more about the myStrength app which was reviewed in one of the contracts during the committee meeting.

Griesing inquired about the upcoming CMHA Winter Conference that is being held virtually and how that would transpire. Griesing discussed his interest to attend.

Chairperson Grimshaw shared that the Tuscola County Health Department is giving away free masks with no questions asked. Just walk in and grab a bag.

BOARD'S SELF-ASSESSMENT: Board was mailed the Board Self-Assessment Form to complete. Completed assessments to be given to Mitchell who will complete the results for Chairperson Grimshaw to review.

FEBRUARY MEETING AGENDA ITEMS: Appoint Nominating Committee and possibly a presentation on the myStrength app or on the Marketing and Training Department.

MEETING OPEN TO THE PUBLIC: No public.

NEXT MEETING DATE: Thursday, February 24, 2022 – 7:00 pm at the Tuscola County Fair Midway Hall, 700 South Almer Street Caro, MI 48723.

Adjournment: Chairman Grimshaw adjourned the meeting at 8:14 pm.



Cindy Mitchell
Recorder



Daniel Grimshaw
Chairperson



Karen Snider
Secretary